



AUDITOR'S REPORT

1. We have examined the attached Balance Sheet of **"SRISTY FOR HUMAN SOCIETY" (FCRA) of Jagadishpur, Rajarhat, Kolkata - 700135, W.B.** as at 31st March 2020 the related Income & Expenditure for the period from 01.04.2019 to 31.03.2020. Annexed thereto, and the Receipts & Payments Accounts for the period ended on 31st March 2020 which we have signed under reference to the report. These financial statements are the responsibility of the management of the Society. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We have conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and evaluating the overall financial statements presentation. We believe that our audit provides a reasonable basis for our opinion.
3. We report that;
 - a. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
 - b. In our opinion, proper books of accounts have been kept by the society.
 - c. The Balance Sheet and the Income & Expenditure accounts dealt with by this report are in agreement with the books of accounts.
 - d. In our opinion and to the best of our information and according to the explanations given to us the said account together with the notes thereon, give a true and fair view in conformation with the accounting principles generally accepted in India.
 - (i) In the case of Balance Sheet, of the state of affairs of the society as at 31st March 2020.
 - (ii) In case of Income & Expenditure Account of the Excess Expenditure of over Income for the year ended on that date.
 - (iii) In the case of the receipts & payments accounts of the receipts and payments for the year ended on that date.

Place: Kolkata
Date: 07.08.2020



For, Gora & Co.
Chartered Accountants


(G.C. Mukherjee)
Membership Number : 017630



Certificate to be given by Chartered Accountant

I/We have audited the account of **SRISTY FOR HUMAN SOCIETY of Jagadishpur, Rajarhat, Kolkata - 700135, W.B. and State of Registration is West Bengal, Society Registration No . S/98623** (name of Association and its full address including State, District and Pin Code, if registered society, its registration number and State of registration) for the financial year ending the 31st March **2020** and examined all relevant books and vouchers and certify that according to the audited account:

- (i) The brought forward foreign contribution at the beginning of the financial year was Rs. **2,23,406.13**.
- (ii) Foreign contribution of / worth Rs. **46,48,578.00** was received by the Association during the financial year **2019-2020**;
- (iii) Interest accrued on foreign contribution and other income derived from foreign contribution or interest thereon of/worth Rs. **9,066.00** was received by the Association during the financial year **2019-2020**.
- (iv) The balance of unutilized foreign contribution with the Association at the end of the financial year **2019-2020** was Rs. **71,669.13**.
- (v) Certified that the Association has maintained the accounts of foreign contribution and records relating thereto in the manner specified in section 19 of the Foreign Contribution (Regulation) Act, 2010 (42 of 2010) read with rule 17 of the Foreign Contribution (Regulation) Rules, 2011.
- (vi) The information in this certificate and in the enclosed Balance Sheet and statement of Receipt and Payment is correct as checked by me/us.
- (vii) The association has utilized the foreign contribution received for the purpose(s) it is registered/granted prior permission under Foreign Contribution (Regulation) Act, 2010

Place: Kolkata
Date: 07.08.2020



For, Gora & Co.
Chartered Accountants


(G.C. Mukherjee)
Membership Number : 017630

SRISTY FOR HUMAN SOCIETY
Jagadishpur, Rajarhat, Kolkata - 700135, W.B.
Receipts & Payments Accounts (FCRA)
For the year ended 31st. March 2020

RECEIPTS	Amount	Amount	PAYMENTS	Amount	Amount
Opening Balance:			<u>SAMAVESHI SHEHER PROJECT SPONSORED BY</u>		
Cash in Hand (Action Aid Association)	22,416.00		<u>INDO GLOBAL SOCIAL SERVICE SOCIETY</u>		
Cash at Bank:			Followup workshop for strengthening of collectives on urban governance issue	27,825.00	
Action Aid Association	171,001.13		Network meeting local per organizations , stakeholders, influential persons etc.	16,766.00	
IGSSS	29,989.00	223,406.13	Campaign in celebrations days	42,070.00	
			Interface meeting with duty bears for advocating the issue	5,000.00	
			Camp for samajik Surakha Yojona (SSY)	21,470.00	
			Employee & Employers meeting of domestic worker welfare issues	27,777.00	
			State level consultation workshop on progress in regularizing minimum wages to DWs	12,050.00	
			Signature on DW right based issue	26,051.00	
			Half Yearly/Annual Reviews/Partners Meet at IGSSS Level	7,324.00	
			Project Coordinator	150,000.00	
			Mobiliser	108,000.00	
			Social Worker	102,000.00	
			Accountant (Part Time)	24,000.00	570,333.00
Foreign Grant:					
INDO GLOBAL SOCIAL SERVICE SOCIETY		591,687.00			
ACTION AID ASSOCIATION		2,107,581.00			
			Local Travel	33,600.00	
			Telephone,Internet & Postage Cost	10,620.00	
Bank Interest		9,066.00	Printing & Stationary	6,903.00	51,123.00
			<u>PROJECT SPONSORED BY ACTION AID ASSOCIATION</u>		
			<u>1/4/2019 -31.12.2019</u>		
			<u>Programm Expenses</u>		
			Fair Home* Campaign	33,403.00	
			Pre election campaign on domestic workers'	1,603.00	
			International women day celebration- engaging women workers	64,768.00	
			Gender responsive education service *- campaign on basic need of the public schools to improve its students attendance and retention	3,980.00	
			Facilitate Domestic workers' state level meeting	6,079.00	
			Facilitation & coordination Support to the community fellows	261,000.00	
			Spot Camps on SSY at the district level	15,546.00	
			Coordination and collectivization Support to the community fellow and for mobilizing youth and children groups	157,500.00	
			Networking and linkages with national and international players	22,922.00	
			Coordination between district units in north Bengal	35,405.00	
			Interface with the stakeholders	67,091.00	
			Coordination Support Campaign facilitator	184,500.00	
			Intergenerational dialogue between parents and adolescents	27,940.00	
			Plans & Budget	6,679.00	
			Secretary's Time	90,000.00	
			Engage youth /adolescents to track sponsored children	79,854.00	
			Labour school at the Resource Center for all informal labourer	63,000.00	1,121,270.00
			<u>Personal Expences :</u>		
			Programm Coordinator	229,500.00	
			Sponsprship Coordinator	140,000.00	
			Accountant	148,500.00	518,000.00
			<u>Administration related :</u>		
			Telephone, fax, courier, postage	7,233.00	
			Stationary/Newspaper and Journals	5,704.00	
			Office rent	103,500.00	
			Electricity and water	7,270.00	
			Office Maintenance	5,950.00	
			Hospitality \ Monthly meeting	8,791.00	
			Vehicle Hiring	2,035.00	
			Computer cartridge & repair	11,717.00	
			Staff Welfare Tea/ Coffee	5,230.00	157,430.00
			<u>Sponsorship related</u>		
			Child Message collection	12,697.00	
			eg. Photocopy of Child Messages	6,968.00	
			eg. Photograph development	11,496.00	
			Refreshment during CM collection	12,669.00	43,830.00

Date: 07.08.2020
Place: Kolkata

C/F 2,931,740.13

C/F 2,461,986.00



Gh

Ailipkush
Secretary
Sristy for Human Society
Jagadishpur, Rajarhat, Kol.-135

SRISTY FOR HUMAN SOCIETY

Jagadishpur, Rajarhat, Kolkata - 700135, W.B.

Receipts & Payments Accounts (FCRA)

For the year ended 31st. March 2020

RECEIPTS	Amount B/F	Amount 2,931,740.13	PAYMENTS	Amount B/F	Amount 2,461,986.00
			PROJECT SPONSORED BY ACTION AID ASSOCIATION:		
			<u>1/1/2020 - 31/03/2020</u>		
			Program Expenses:		
			Review meetings of domestic workers' agencies at the district level	16,520.00	
			Interface with the duty bearers	17,149.00	
			Spot awareness camps on labour codes, SSY scheme and sexual harassment at Workplace Act	10,100.00	
			State committee meeting of the collective	8,480.00	
			Spot labor orientation camps in districts Kolkata	8,500.00	
			Coordination between district units Kolkata	3,500.00	
			Facilitation & coordination, Awareness generation, Mobilization, Advocacy Support to the Campaign Fellows	29,000.00	
			Facilitation & coordination, Awareness generation, Mobilization, Advocacy Support to the Campaign Fellows	35,000.00	
			Spot labor orientation camps in districts North 24 Parganas		
			Coordination between district units North 24 Parganas	5,550.00	
			Facilitation & coordination, Awareness generation, Mobilization, Advocacy Support to the Campaign Fellows	29,000.00	
			Coordination between district units Bankura		
			Campaign Facilitation & coordination, Awareness generation, Mobilization, Advocacy & Training Support Coordinator	41,000.00	
			Formation of State level women workers' platform-organize State conclave and media engagement event	8,590.00	
			RPPM:		
			Secretary's Time	20,000.00	
			Sponsorship Management and fellow	<u>20,000.00</u>	252,389.00
			Personal Expenses :		
			State Campaign Coordinator	51,000.00	
			Accountant (Part Time)	<u>16,000.00</u>	67,000.00
			Administration related :		
			Local Travel	7,250.00	
			Outstation Travel		
			Fuel and maintenance		
			Telephone, fax, courier, postage	3,022.00	
			Audit fee		
			Stationary/Newspaper and Journals		
			Office rent	23,000.00	
			Electricity and water	2,780.00	
			Office Maintenance	3,200.00	
			Hospitality \ Monthly meeting	3,500.00	
			Support cost:		
			Vehicle Hiring	10,250.00	
			Computer cartridge & repair	8,500.00	
			Staff Welfare Tea/Coffee	<u>3,780.00</u>	65,282.00
			Sponsorship related:		
			Child Message collection		
			Case history rising	4,500.00	
			Refreshment during CM collection	<u>8,000.00</u>	12,500.00
			Bank Charge		914.00
			PROJECT SPONSORED BY AanganTrust:		
Grant Received from AANGAN TRUST		1,949,310.00	Appentice Traning Cost	12,450.00	
			Appentice Traveling for Traning	236,600.00	
			Appentice Food for Traning	96,840.00	
			Appentice for Traning	13,620.00	
			Ongoing Support for Appentice	172,700.00	
			District Stytem Strenghtnrning	27,000.00	
			Community Stake Holders Events	454,100.00	
			Personal Cost	<u>936,000.00</u>	1,949,310.00
			Closing Balance:		
			Cash in Hand (Action Aid Association)	14,354.00	
			Cash in Hand (IGSSS)	220.00	
			Cash at Bank - 11202027160 (Action Aid Association)	<u>57,095.13</u>	71,669.13
		<u>4,881,050.13</u>			<u>4,881,050.13</u>

Date: 07.08.2020
Place: Kolkata

(Signature)
Secretary
Sristy for Human Society
Jagadishpur, Rajarhat, Kol.-135



For, Gora & Co.
Chartered Accountants

(Signature)
(G.C. Mukherjee)

Membership Number : 017630

SRISTY FOR HUMAN SOCIETY
Jagadishpur, Rajarhat, Kolkata - 700135, W.B.
Income & Expenditure Accounts (FCRA)
For the year ended 31st. March 2020

<u>Expenditure</u>	Amount	Amount	<u>Income</u>	Amount	Amount
SAMAVESHI SHEHER PROJECT SPONSORED BY					
INDO GLOBAL SOCIAL SERVICE SOCIETY					
Followup workshop for strengthening of collectives on urban governance issue	27,825.00		Foreign Grant:		
Network meeting local per organizations , stakeholders, influential persons etc.	16,766.00				
Campaign in celebrations days	42,070.00		INDO GLOBAL SOCIAL SERVICE SOCIETY	591,687.00	
Interface meeting with duty bears for advocating the issue	5,000.00		Add: Previous yr. Un-utilized	29,989.00	
Camp for samajik Surakha Yojona (SSY)	21,470.00			621,676.00	
Employee & Employers meeting of domestic worker welfare issues	27,777.00		Less: Un-utilized this year	220.00	621,456.00
State level consultation workshop on progress in regularizing minimum wages to DWs	12,050.00				
Signature on DW right based issue	26,051.00		ACTION AID ASSOCIATION	2,107,581.00	
Half Yeraly/Annual Reviews/Partners Meet at IGSSS Level	7,324.00		Add: Previous yr. Un-utilized	193,417.13	
Project Coordinator	150,000.00			2,300,998.13	
Mobiliser	108,000.00		Less: Un-utilized this year	71,459.13	2,229,539.00
Social Worker	102,000.00				
Accountant (Part Time)	24,000.00	570,333.00			
Local Travel	33,600.00				
Telephone,Internet & Postage Cost	10,620.00				
Printing & Stationary	6,903.00	51,123.00			
PROJECT SPONSORED BY ACTION AID ASSOCIATION					
			Bank Interest		9,066.00
1/4/2019 -31.12.2019					
Programm Expenses					
Fair Home" Campaign	33,403.00				
Pre election campaign on domestic workers'	1,603.00				
International women day celebration- engaging women workers	64,768.00				
Gender responsive education service "– campaign on basic need of the public schools to improve its students attendance and retention	3,980.00				
Facilitate Domestic workers' state level meeting	6,079.00				
Facilitation & coordination Support to the community fellows	261,000.00				
Spot Camps on SSY at the district level	15,546.00				
Coordination and collectivization Support to the community fellow and for mobilizing youth and children groups	157,500.00				
Networking and linkages with national and international players	22,922.00				
Coordination between district units in north Bengal	35,405.00				
Interface with the stakeholders	67,091.00				
Coordination Support Campaign facilitator	184,500.00				
Intergenerational dialogue between parents and adolescents	27,940.00				
Plans & Budget	6,679.00				
Secretary's Time	90,000.00				
Engage youth /adolescents to track sponsored children	79,854.00				
Labour school at the Resource Center for all informal labourer	63,000.00	1,121,270.00			
Personal Expenses :					
Programm Coordinator	229,500.00				
Sponsprship Coordinator	140,000.00				
Accountant	148,500.00	518,000.00			
Administration related :					
Telephone, fax, courier, postage	7,233.00				
Stationary/Newspaper and Journals	5,704.00				
Office rent	103,500.00				
Electricity and water	7,270.00				
Office Maintenance	5,950.00				
Hospitality \ Monthly meeting	8,791.00				
Vehicle Hiring	2,035.00				
Computer cartridge & repair	11,717.00				
Staff Welfare Teaf Coffee	5,230.00	157,430.00			
Sponsorship related					
Child Message collection	12,697.00				
eg. Photocopy of Child Messages	6,968.00				
eg. Photograph development	11,496.00				
Refreshment during CM collection	12,669.00	43,830.00			
		2,461,986.00			2,860,061.00

Date: 07.08.2020
Place: Kolkata

Dilip Kumar
Secretary
Sristy for Human Society
Jagadishpur, Rajarhat, Kol.-135



SRISTY FOR HUMAN SOCIETY
Jagadishpur, Rajarhat, Kolkata - 700135, W.B.
Income & Expenditure Accounts (FCRA)
For the year ended 31st. March 2020

<u>Expenditure</u> b/f	Amount	Amount	Income	Amount	Amount
		2,461,986.00	b/f		2,860,061.00
PROJECT SPONSORED BY ACTION AID ASSOCIATION: <u>1/1/2020 - 31/03/2020</u> <u>Program Expenses:</u> Review meetings of domestic workers' agencies at the district level	16,520.00				
Interface with the duty bearers	17,149.00				
Spot awareness camps on labour codes, SSY scheme and sexual harassment at Workplace Act State committee meeting of the collective	10,100.00 8,480.00				
Spot labor orientation camps in districts Kolkata	8,500.00				
Coordination between district units Kolkata	3,500.00				
Facilitation & coordination, Awareness generation, Mobilization, Advocacy Support to the Campaign Fellows	29,000.00				
Facilitation & coordination, Awareness generation, Mobilization, Advocacy Support to the Campaign Fellows	35,000.00				
Spot labor orientation camps in districts North 24 Parganas	5,550.00				
Coordination between district units North 24 Parganas	5,550.00				
Facilitation & coordination, Awareness generation, Mobilization, Advocacy Support to the Campaign Fellows	29,000.00				
Coordination between district units Bankura	41,000.00				
Campaign Facilitation & coordination, Awareness generation, Mobilization, Advocacy & Training Support Coordinator	41,000.00				
Formation of State level women workers' platform-organize State conclave and media engagement event	8,590.00				
RPPM:					
Secretary's Time	20,000.00				
Sponsorship Management and fellow	20,000.00	252,389.00			
<u>Personal Expenses :</u>					
State Campaign Coordinator	51,000.00				
Accountant (Part Time)	16,000.00	67,000.00			
<u>Administration related :</u>					
Local Travel	7,250.00				
Outstation Travel					
Fuel and maintenance					
Telephone, fax, courier, postage	3,022.00				
Audit fee					
Stationary/Newspaper and Journals					
Office rent	23,000.00				
Electricity and water	2,780.00				
Office Maintenance	3,200.00				
Hospitality \ Monthly meeting	3,500.00				
<u>Support cost:</u>					
Vehicle Hiring	10,250.00				
Computer cartridge & repair	8,500.00				
Staff Welfare Tea/Coffee	3,780.00	65,282.00			
<u>Sponsorship related:</u>					
Child Message collection					
Case history rising	4,500.00				
Refreshment during CM collection	8,000.00	12,500.00			
Bank Charge		914.00			
<u>PROJECT SPONSORED BY AanganTrust:</u>					
Appentice Traning Cost	12,450.00				
Appentice Traveling for Traning	236,600.00				
Appentice Food for Traning	96,840.00				
Appentice for Traning	13,620.00				
Ongoing Support for Appentice	172,700.00				
District System Strenghtnrng	27,000.00				
Community Stake Holders Events	454,100.00				
Personal Cost	936,000.00	1,949,310.00	Excess of Expenditure over Income		16,928.00
Depreciation on Assets: (Asper Schedule - A)		16,918.00			
		4,826,299.00			4,826,299.00

Date: 07.08.2020
Place: Kolkata

Deeprish
Secretary
Sristy for Human Society
Jagadishpur, Rajarhat, Koi-135



For, Gora & Co.
Chartered Accountants
(Signature)
(G.C. Mukherjee)
Membership Number : 017630

SRISTY FOR HUMAN SOCIETY
 Jagadishpur, Rajarhat, Kolkata - 700135, W.B.
 Balance Sheet as at 31st. March 2020 (FCRA)

<u>LIABILITIES</u>	Amount	Amount	<u>ASSETS</u>	Amount	Amount
General Fund:			Fixed Assets as per Scheduled "A":		152,263.00
As per last A/c	58,022.00				
Less: Excess of Expenditure over Income	<u>16,928.00</u>	41,094.00			
Corpus Fund:					
As per last A/c		111,159.00			
Un-utilized Fund:					
As per Last A/c	223,406.13		Closing Balance:		
Add: This year	<u>71,679.13</u>		Cash in Hand (Action Aid Association)	14,354.00	
	295,085.26		Cash in Hand (IGSSS)	220.00	
Less: Previous year un-utilized Fund Utilized this year	<u>223,406.13</u>	71,679.13	Cash at Bank - 11202027160 (Action Aid Association)	<u>57,095.13</u>	71,669.13
		<u><u>223,932.13</u></u>			<u><u>223,932.13</u></u>

Date: 07.08.2020
 Place: Kolkata



For, Gora & Co.
 Chartered Accountants

 (G.C. Mukherjee)
 Membership Number : 017630


 Secretary
 Sristy for Human Society
 Jagadishpur, Rajarhat, Kol.-135

GORA & CO.
CHARTERED ACCOUNTANTS

8/2, K. S. Roy Road, 2nd Floor,
Room No. 2& 3, Kolkata - 700 001

SRISTY FOR HUMAN SOCIETY
JAGADISHPUR, RAJARHAT, KOLKATA:- 700135
ASSET SCHEDULE - "A" (FCRA)
AS ON 31st MARCH 2020

Sl. No.	Name Of Asset	WDV on 01/04/2019	Addition During The Year	Total	Rate of Depreciation	Depreciation This Year	WDV ON 31/03/2020
1	Almirah	15,430.00	-	15,430.00	10%	1,543.00	13,887.00
2	Camera	26,653.00	-	26,653.00	10%	2,665.00	23,988.00
3	Chair	14,759.00	-	14,759.00	10%	1,476.00	13,283.00
4	Laptop	17,842.00	-	17,842.00	10%	1,784.00	16,058.00
5	Table	22,144.00	-	22,144.00	50%	2,214.00	19,930.00
6	Desktop	35,465.00	-	35,465.00	10%	3,547.00	31,918.00
7	Desktop with Printer	22,011.00	-	22,011.00	10%	2,201.00	19,810.00
8	Fibre Chair	2,362.00	-	2,362.00	10%	236.00	2,126.00
9	Printer	5,905.00	-	5,905.00	10%	591.00	5,314.00
10	Scanner	2,093.00	-	2,093.00	10%	209.00	1,884.00
11	Ceiling Fans	4,517.00	-	4,517.00	10%	452.00	4,065.00
	TOTAL	169,181.00	-	169,181.00		16,918.00	152,263.00

Place : Kolkata
Date : 07.08.2020

Adipal Singh
Secretary
Sristy for Human Society
Jagadishpur, Rajarhat, Kol.-135



For, Gora & Co.
Chartered Accountants

G.C. Mukherjee

(G.C. Mukherjee)
Membership Number : 017630